



Surrey Heath Borough Council
Surrey Heath House
Knoll Road
Camberley
Surrey GU15 3HD
Telephone: (01276) 707100
Facsimile: (01276) 707177
DX: 32722 Camberley
Web Site: www.surreyheath.gov.uk

Department: Democratic Services
Division: Legal & Democratic Services
Please ask for: Eddie Scott
Direct Tel: 01276 707335
E-Mail: democratic.services@surreyheath.gov.uk

Tuesday, 3 October 2023

To: The Members of the **Employment Committee**
(Councillors: David Whitcroft (Chair), Shaun Macdonald (Vice Chair), Alan Ashbery, Lisa Finan-Cooke, Mark Gordon, Leanne MacIntyre, Sashi Mylvaganam, Josh Thorne and Victoria Wheeler)

In accordance with the Substitute Protocol at Part 4 of the Constitution, Members who are unable to attend this meeting should give their apologies and arrange for one of the appointed substitutes, as listed below, to attend. Members should also inform their group leader of the arrangements made.

Substitutes: Councillors Mary Glauert, Shaun Garrett, Lewis Mears, Pat Tedder, Helen Whitcroft and Richard Wilson

Dear Councillor,

A meeting of the **Employment Committee** will be held at Council Chamber, Surrey Heath House, Knoll Road, Camberley, GU15 3HD on **Thursday, 12 October 2023 at 7.00 pm**. The agenda will be set out as below.

Please note that this meeting will be recorded.

Yours sincerely

Damian Roberts

Chief Executive

AGENDA

	Pages
1 Apologies for Absence	
2 Minutes of the Previous Meeting	3 - 6
To confirm and sign the minutes of the meeting held on 13 July 2023 (copy attached).	
3 Declarations of Interest	
Members are invited to declare any interests they may have with respect to matters which are to be considered at this meeting. Members who consider they may have an interest are invited to consult the Monitoring	

Officer or the Democratic Services Officer prior to the meeting.

4	People Strategy	7 - 46
5	Capability Policy and Procedure	47 - 66
6	Organisational Change Policy and Procedure	67 - 102
7	Mental Health Policy	103 - 116
8	Flexible Working Policy and Procedure	117 - 132
9	Work Programme	133 - 134